

Professional Personnel

Terms and Conditions of Employment and Dismissal

Summary: The Superintendent shall manage the terms and conditions for the employment of professional personnel in accordance with collective bargaining agreement and State and federal law.

The Board of Education delegates authority and responsibility to the Superintendent or designee to manage the terms and conditions for the employment of professional personnel in accordance with the collective bargaining agreement. The Superintendent or designee shall act reasonably and comply with State and federal law as well as any applicable collective bargaining agreement in effect.

- LEGAL REF.: 105 ILCS 5/10-19, 5/18-8, 5/22.4, 5/24-16.5, 5/24-2, 5/24-8, 5/24-9, 5/24-11, 5/24-12, 5/24-21, 5/24A-4, and 5/ 1 through 24A-20.
820 ILCS 260/1 et seq.
Cleveland Board of Education v. Loudermill, 105 S.Ct. 1487(1985).
- CROSS REF.: 5:290 (Employment Termination and Suspensions)
- ADOPTED: December 20, 2011
December 19, 2017