

WOODLAND SCHOOL DISTRICT #50

Personnel Vision Team Meeting Minutes November 3, 2005

Members Present: Michael Bond, Kim Burke, Steve Kolner, Jeannine Leonhart, Scott Mitchell, Scott Snyder, Kathy Tragasz, Linda Ufheil

Meeting began at 5:00 p.m. and adjourned at 6:00 p.m.

On-line Application System

An update was provided to the team regarding the status of the on-line application system. Kim explained the system and how it will benefit the District. A contract is being reviewed and it is anticipated that it will be ready to go by the end of November, pending training of Administrator staff. The cost is \$2500 per year made in 4 installments and can be cancelled when it is deemed necessary.

Employee Access

Employee Access is up and running. The team discussed in brief how it was received. Many positive comments from staff, however, there is some concern regarding security of information. Kim will follow up with the Technology Department who will inform and reassure employees that their personal information is secure.

School Improvement Plan

Four School Improvement Days for the 2005-2006 school year have been approved by the Board of Education. All staff will receive training during this time. The staff is very excited about this opportunity for professional development. The ESP training needs survey has helped identify areas for support staff training. A final plan for these days is due to the Superintendent by November 22, 2005.

Job Sharing

The District Liaison Committee is working on the Procedure and Practice to implement job sharing for the 2006-2007 school year. This is as a result of the recently negotiation language in the collective bargaining agreement. If anyone has input they would like to share, they can either contact a member of the District Liaison Committee, or they may attend the meetings. The next meeting is scheduled for Tuesday, November 15, 2005 at 4:00 p.m. in the ESC.

FY05 Annual Human Resources Report

A copy of the report was shared with the team. The team discussed the topics of retention and minority recruitment.

The next meeting is scheduled for May 10, 2006 at 5:00 p.m. in the ESC Maple room. Kim asked the team to provide input regarding how they would like to see the meeting structured in the future. Committee members can e-mail their feedback to Kim.